

Ontario Association of Architects

Annual Report 2024

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Dedicated to serving and protecting the public interest.

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MacLennan Jaunkalns Miller Architects Ltd. (MJMA), in association with Raimondo + Associates Architects Inc.

Photographer: Scott Norsworthy



### **About the OAA**

The Ontario Association of Architects (OAA) is a self-regulating organization governed by the Architects Act, which is a statute of the Government of Ontario.

Dedicated to serving and protecting the public interest, the OAA administers the Act while promoting and increasing the knowledge, skill, and proficiency of its members.

To meet its mandate to serve the public interest and regulate the architectural profession, the Association:

- establishes qualification standards for admission into the profession, including education, experience, and examination;
- establishes standards of skill and proficiency of member;
- maintains professional ethics standards;
- promotes architecture and the built environment for the benefit of Ontarians; and
- supports members in meeting the regulatory standards of the architectural profession.

The OAA is governed by a **Council** of 15 Architects elected by the membership, as well as four members of the public chosen by the Province of Ontario (Lieutenant Governor in Council Appointees [LGICs]). The work of OAA Council is aided by more than 200 volunteers working on diverse Committees and Task Groups, 14 regional Local Architectural Societies throughout Ontario, and an Association staff of 35.

### Vision

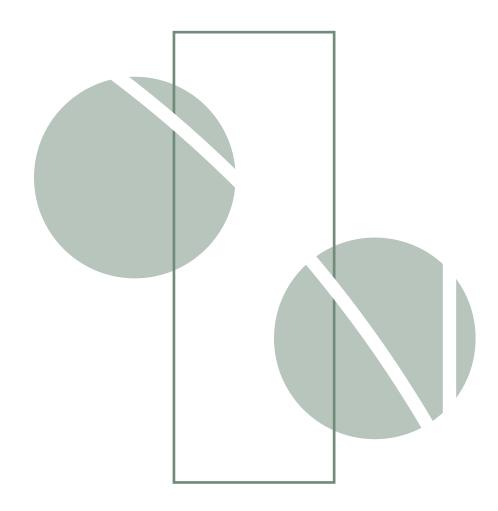
An Ontario in which Architects are valued contributors to society, by creating a safe and healthy built environment that performs at the highest levels and elevates the human spirit.

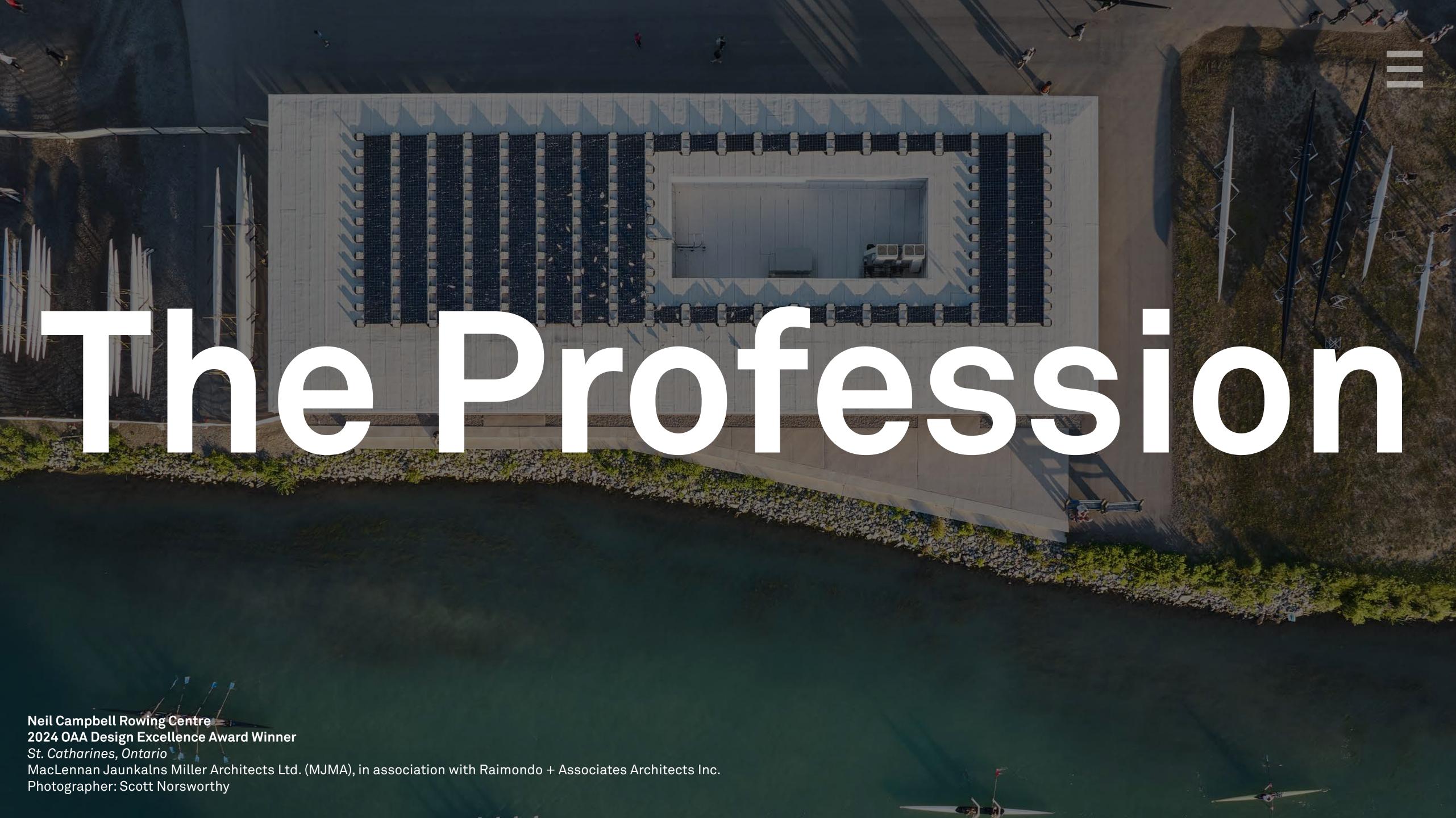
### Mandate

The principal object of the Association is to regulate the practice of architecture and to govern its members, holders of certificates of practice (CoPs), and holders of temporary licences in accordance with the Architects Act (the Act), Regulation 27 (the regulations), and the OAA Bylaws in order that the public interest may be served and protected.

### Strategic Plan

The OAA's five-year strategic plan includes commitment to two very important environmental and social governance themes-Climate Action and Equity, Diversity, and <u>Inclusion</u>—which act as lenses through which the OAA's work is viewed to ensure it positively aligns with the principles. The plan also has four clear foundational goals: Regulatory Leadership, **Governance and Operations, Member** Competency, and Public Education.





### The Profession in Ontario 2024

2006 Intern Architects

576 Student Associates

434 Life Members

**252** 

**Retired Members** 

39 **Honorary Members** 

58 Holders of Temporary Licences

Paths to Licensure in 2024:

229 licensed through Internship in Architecture Program (IAP)

12 licensed through Broadly Experienced Foreign Architect (BEFA) Program

10 licensed through Registration Committee Hearings

49 licensed through Canadian reciprocity agreements

16 licensed through Mutual Recognition Agreements (MRA)

### **Provincial Impact\***

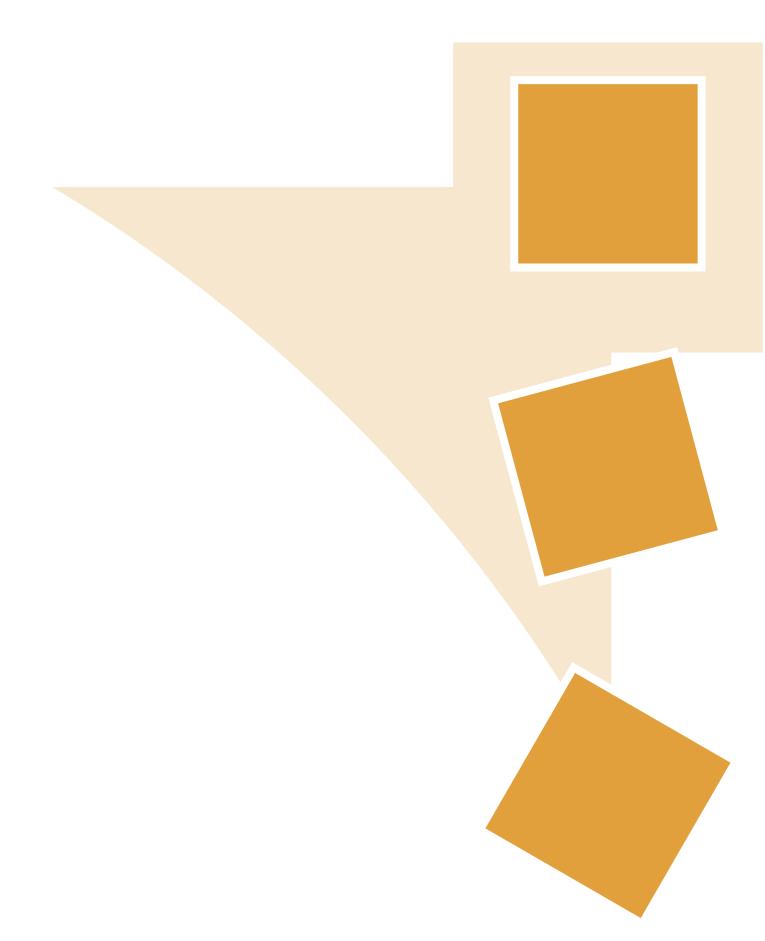
Economic activity from the architecture industry's entire footprint in Ontario totaled \$186.7 billion, representing 17% of the province's GDP.

#### **Architectural Services Industry**

- Contributes \$2.7 billion annually to Ontario's
   GDP
- Supports 21,000 jobs annually across professional and trade sectors
- Generates \$4.3 billion each year in economic activity
- Produces \$1.8 billion in personal income and
   \$1.1 billion in business earnings annually

**Broader Architectural Footprint** (education, tourism, and construction)

- Generates \$94.4 billion in GDP, accounting for 8% of Ontario's total GDP
- Supports 776,000 jobs across Ontario
- Generates \$57.1 billion in personal income and \$41.3 billion in business earnings annually
- Ontario's construction sector contributes
   \$83.7 billion, 7.5%, to provincial GDP, supports
   673,585 jobs, and drives \$168.9 billion in economic activity annually.
- Architecture-related tourism generates
   \$2 billion in annual spending,
- Supports 23,849 jobs, and contributes
   \$2 billion to GDP
- Education and training sector generates
   \$9 billion in economic activity each year,
   bolstering 57,849 jobs



\*This information is sourced from the 2024 report, <u>Contribution of</u> <u>the Architectural Services Industry to Ontario's Economy</u>, prepared by Altus Group Economic Consulting and commissioned by the OAA



# President's Message



### **Settimo Vilardi**

I am immensely proud to reflect on the achievements we have accomplished together over the course of 2024. Guided by the <u>five-year strategic plan</u>, I was honoured to help lead the OAA's governing Council. Working with our volunteers and Association staff, we have continued to regulate the architectural profession in the public interest, while strengthening public trust, supporting our membership and those on the path to licensure, and fostering a more inclusive, sustainable, and resilient industry.

One of our most significant milestones this year was the successful implementation of the <u>Limited License</u> program. This pivotal development marked the reinstatement of the <u>OAA Technology program</u>, creating a pathway to allow talented practitioners to formally contribute to the profession as Licensed Technologists. With the regulatory amendments finalized, we are

able to issue limited licenses, prioritizing the public interest while upholding our dedication to this integral segment of the profession. To those who directly impacted this process—thank you for your patience, perseverance, and trust in the OAA.

This year, the OAA underscored its leadership in addressing <u>Climate Action</u>—an imperative for our time. Building on previous successes, we continued integrating sustainability into operations and member support initiatives. The OAA Headquarters, already a beacon of energy efficiency and low carbon design, became the focus of an exciting <u>Landscape Design Competition</u>—an anonymous competition focused on transforming the headquarters' landscaping into a more sustainable, accessible, artful, and welcoming space. This competition drew inspiration from contemporary climate-oriented design principles, while emphasizing the importance of Indigenous reconciliation and integrating public art.

The competition attracted extensive participation from talented multidisciplinary teams, and we saw a remarkable display of ideas that balanced ecological stewardship with design creativity. The winning proposal, "The Grounding Meadow," was selected for its innovative and sustainable vision to transform our home into an even more welcoming and inclusive space, but also stand as a testament to architects' and landscape architects' ability to collaborate and prioritize meaningful connections between the built and natural environments.

The OAA's Climate Action efforts didn't stop there—we continued engaging members with essential resources like the Total Energy Use calculators, including the recently released <u>OBJECTIVE TEUI 3.0</u> in partnership with OpenBuilding, and <u>free access to CSA standards</u>, including those focused on sustainability. These tools, along with <u>case studies</u> shared by practices across the province, provided vital knowledge while celebrating successful climate-responsive projects.

The OAA Conference in Niagara Falls was another high point of 2024. Centred on the theme <u>Housing: Pushing the Envelope</u>, the annual event brought members together to tackle one of Canada's most pressing issues—the housing crisis. With nearly 75 engaging sessions, including experiential learning opportunities and hands-on workshops, participants explored everything from innovative housing models to density and affordability solutions. Importantly, the conference fostered meaningful connections between our members, offering a space for them to share diverse perspectives and approaches to our provincial housing. I want to thank everyone who made this year's gathering such a resounding success—from the organizers and volunteers, to the speakers, panelists, sponsors, and attendees.

Outreach and public education also remained central to our mission this year as we continued to build stronger connections with the public. At the OAA Headquarters, we hosted another successful **Doors Open event**, which featured a special public exhibition of the imaginative design submissions from the aforementioned Landscape Design Competition. The event also included the Toronto Society of Architects-organized Paper City, a family-friendly activity, where participants of all ages explored city-building through a collaborative community art piece. Families worked with printed templates to cut, colour, and fold their own unique structures—ranging from detached houses to skyscrapers—before combining them into a large, vibrant paper metropolis. Additionally, we launched new episodes of our Architecturally Speaking podcast, reinforcing the important connection between architecture and quality of life while fostering a wider public appreciation for the profession.

Finally, we celebrated the achievements of our members, including newly licensed Architects and <u>Design Excellence Award recipients</u>. These honorees represent the best of architecture in Ontario, and their work reminds us of how the tools of design are vehicles for innovation, beauty, and humanity.

None of this year's accomplishments would have been possible without the collective commitment of our members, staff, and partners. Your dedication to the profession and the public's interest has allowed the OAA to evolve, grow, and lead with purpose. Thank you for your contributions, your passion, and your resolve in shaping a strong future for the built environment in Ontario.

5. T. Vilardi

Settimo Vilardi, Architect, OAA M.Arch., FRAIC 2024 Council President



# SVP & Treasurer's Message



Ted Wilson

The OAA's Financial Statements for the fiscal year ending November 30, 2024, including the Independent Auditor's Report, are available on the OAA Website. The OAA Finance & Audit Committee reviewed the Financial Statements and Auditor's Report on February 19, 2025, and recommended them for approval by OAA Council, who approved them on March 6, 2025.

The primary goal of the OAA financial management plan in 2024 was to focus on internal organizational efficiencies to maximize the value derived from fee revenue and track the OAA Reserve Fund Three-Year Plan. This outlines policies surrounding the four classes of OAA Reserves to ensure sufficient resources are maintained to fund approved expenditures and minimum balance requirements, including recommendations from the 2022 Building Reserve Study. The use of these funds is restricted by the Association's Reserve Fund Policies.

The Major Capital Reserve Fund totals \$1,578,078, the Operating Reserve is \$2,158,751, and the Legal Reserve is \$285,500. In 2024, according to the OAA Reserve Fund Three-Year Plan, the OAA transferred \$800,624 to the Operating Fund. In addition to these restricted amounts, \$3,854,686 remains as unrestricted Members' Equity, which can offset shortfalls from unbudgeted expenditures or unanticipated revenue fluctuations. It is generally accepted that not-for-profit organizations such as the OAA may accumulate surplus funds for operating purposes up to the equivalent of one year's operating expenses without jeopardizing their not-for-profit status.

As such, the OAA exited the 2024 fiscal year with total Members' Equity at \$70,802,556 (compared to \$61,858,819 in 2023). Of this total, \$55,846,966 is related to the OAA's investment in Pro-Demnity Insurance Co. The remainder of Members' Equity is made up of the three dedicated reserve funds, the depreciated value of capital assets, and the unrestricted accumulated surplus.

Thanks to prudent and careful management strategies, I am pleased to report that the Association continues to occupy a strong and stable financial position.

Sincerely,

Ted Wilson, Architect, OAA 2024 Senior Vice President and Treasurer



# **Executive Director's Report**



Kristi Doyle

I always welcome this opportunity to provide an annual update on OAA operations and administration, among other things. It provides time for deliberate reflection on our activities and collective achievements over the past year. The timing is optimal as it also aligns with the Council's annual planning session. This report also serves as a chance to highlight the collective efforts that drive our shared success.

As a professional regulator, the OAA remains steadfast in fulfilling its regulatory roles and responsibilities under the <u>Architects Act</u>. Aligned with our <u>statutory mandate and strategic plan</u>, we continue to proactively monitor the regulatory landscape—not only in Ontario, but also across Canada and around the globe. This vigilance ensures we remain adaptable and prepared to address emerging challenges in the profession.

Over the past three years, my annual reports have included updates on the progress of implementing the recommendations stemming from the OAA's 2021 Operational Review. I am excited and pleased to report that we are 99% complete! Since the fall of 2021, the Association has strategically worked through the implementation of the 39 approved recommendations.

This achievement represents a key deliverable under the Governance pillar of the OAA Strategic Plan—a massive undertaking set against a five-year timeline. Through the appropriate allocation of resources, diligent tracking, and a clear commitment, we have successfully achieved this major objective.

This multi-year project represents a significant milestone in the OAA's history, offering an opportunity to elevate the organization's capacity and performance. It further amplified and demonstrated how the ongoing operations, administration, and governance of an organization operates like an ecosystem—each component is interdependent, with a significant impact on the others, and none can operate effectively in isolation.

While we mark the completion of this multi-year project, it does not signal that 'the work is done.' There will always be areas for improvement. However, by addressing the recommendations and implementing organizational changes, the OAA has established a framework for continual improvement and a more responsive regulatory organization.

As technology evolves, government policy shifts, and public scrutiny intensifies, the self-regulating profession faces increasing pressures.

The Association is actively seizing educational opportunities to deepen our knowledge, broaden our understanding, and learn from others. The goal is to remain in lockstep with the changing landscape and proactively position ourselves within Ontario's regulatory environment.

The OAA remains in a solid financial position, thanks to sound financial management and oversight. This positive position has allowed Council to move forward with its plans to renew and revitalize the headquarters site and landscape. This is an important next step in support of Climate Action, one of the lenses of Strategic Plan. In spring 2024, we launched the Landscape Design Competition, an anonymous initiative aimed at transforming the OAA property's landscaping into a more sustainable, accessible, artful, and welcoming space. This effort not only raised further awareness about environmental and design considerations, but also fostered education within the community.

In May, we welcomed the largest public crowd to our building since the OAA's participation in <u>Doors Open Toronto</u>, with visitors exploring a display of submissions from the competition that highlighted the innovative approaches to achieving the project's ambitious goals.

On a personal note, I was delighted to meet with members in person again during the annual society visits—the first since 2019. This return to face-to-face engagement was a welcomed departure from the virtual approach and provided an opportunity for robust conversation and meaningful connection between local members and the OAA.

As always, I invite you to read on to learn more about the OAA's activities, which are a direct result of the dedication and hard work of our Council, staff, and volunteers. My sincere thanks to the OAA Team for another year of exceptional work—well done!

Kristi Doyle Executive Director



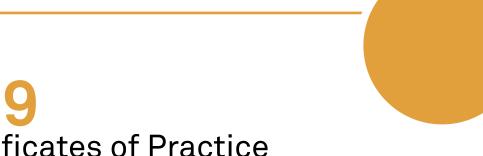
# 2024 Snapshot

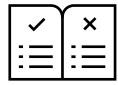


**New Licences** 



**Certificates of Practice** 





672 / 931 (72.2%) interns passed all the sections for which they were eligible. S1 - 84% S2 - 83.1% S3 - 83.7% S4 - 83.3% Overall success rate 83.5 %



### NCARB's ARE

Of the **57 Interns** that wrote the six Architectural Registration Examination (ARE) 5.0 exams, **39 passed**. The 2024 success rate of ARE 5.0 is 68%



\$269,496.79 distributed to support architecture awareness

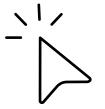


visitors to OAA Headquarters during Doors Open to learn about net-zero design



### Top 5 public webpages:

- **Employment Opportunities**
- OAA Directory
- Main Search
- Continuing Education Program
- 5. Conference



### Top 5 member webpages:

- 1. Intern Architect
- Main Search
- Fees & Renewals
- 4. Continuing Education Program
- 5. Individual Invoices



### **Architecturally Speaking Podcast Figures:**

### 2,808 total downloads

Top Episodes:

The Future of Housing: Laneway and Garden Suites 376 downloads

Sustainable Architecture: Insights & Tips for Greener Homes 369 downloads

Designing for All: Accessibility in Architecture 343 downloads

Becoming an Architect: Many Paths, One Profession 332 downloads

Designing for Dignity: Perspectives on Care & Community 313 downloads



16.7k

LinkedIn followers

0

8.5k

Instagram followers

2.7k

Facebook followers

X/Twitter followers





# Putting Plans into Action

Part of the OAA's mission is to shape the future by advancing architecture and the built environment in service of public interest. The Ontario Association of Architects is committed to fostering a safe and healthy built environment that embodies resilience, sustainability, and design excellence. Through transparent regulation and governance, the association upholds the highest standards of professionalism while promoting an inclusive, equitable, and ethical community of architects.

The vision of the OAA is guided by the **Strategic** Plan (2022-2027), which establishes a framework to align our activities with core objectives that serve our mandate. This strategy is structured around four interconnected strategic pillars—Regulatory Leadership, **Governance and Operations, Member** Competency, and Public Education. Each priority reflects our commitment to ensuring architecture enhances quality of life and elevates societal well-being.

Strategically, we are focused on modernizing our legislative framework to align with contemporary regulatory practices while maintaining transparency and fairness.

We aim to enhance organizational resilience, ensuring our operations remain effective and inclusive. We prioritize lifelong learning opportunities for architects, supporting their roles as leaders in the built environment. Lastly, we advance the public's understanding of architecture's value through education and outreach, emphasizing its significant role in creating sustainable, adaptable spaces that enrich communities.

Together, these priorities reflect the OAA's dedication to protecting the public interest, supporting the evolving needs of our members, and promoting the vital contributions that architecture makes to society.

#### **THEMES**

Climate Action Equity, Diversity, and Inclusion

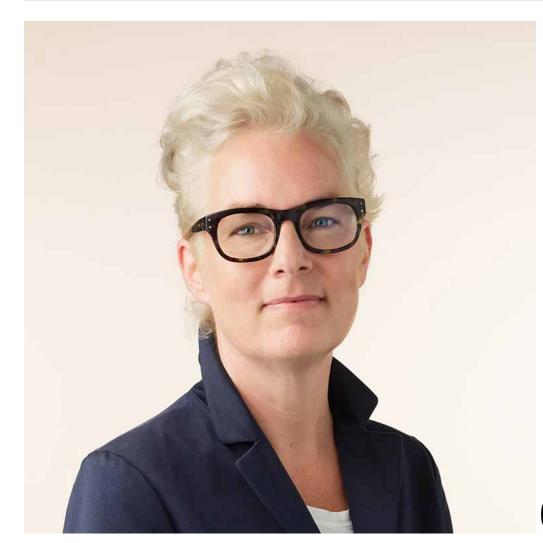
#### STRATEGIC PRIORITIES

Regulatory Leadership Governance and Operations Member Competency **Public Education** 





# Registrar's Report



**Christie Mills** 

The Office of the Registrar is entrusted with ensuring the OAA fulfils many of its regulatory obligations under the <u>Architects Act</u> (the Act). Reflecting on 2024, it is evident the Association's commitment to public interest remains steadfast, as it continues to adapt to the evolving needs of both the profession and the public.

A central focus of the Association's regulatory work this year was the significant update to legislation and regulations enabling the issuance of limited licences. This initiative, undertaken in collaboration with the Ministry of the Attorney General (MAG) and the provincial government, represented a monumental effort. The new Licensed Technologist class and its associated internship program, the OAA Technology Program (OTP), mark a transformative step forward for the profession. These changes provide qualified individuals

with a structured pathway to licensure, allowing them to contribute meaningfully to the practice of architecture.

Ensuring that regulatory processes remain robust, transparent, and fair has also been a cornerstone of 2024. In response to amendments to the <u>Fair Access to Regulated Professions and Compulsory Trades Act</u> (FARPACTA), the OAA developed responsive changes to its registration processes. These new procedures emphasize accessibility and competency-based pathways, creating a more inclusive profession for those aspiring to become Architects or Licensed Technologists. The amendments to FARPACTA required regulators to implement operational and policy updates, as well as regulation amendments to achieve compliance.

The year has been characterized by steady growth and activity. The number of OAA members and individuals pursuing licensure in Ontario continues to rise, reflecting the strength and robustness of the profession, the vibrancy of the industry, and the enduring appeal of practising architecture in Canada. This growth is also a testament to the multiple pathways to licensure that are now available, which provide opportunities for individuals from diverse backgrounds to pursue careers in architecture.

Similar to last year, there has been an increase in Act enforcement activities and complaints, reflecting the evolving regulatory landscape and the growing complexity of matters brought to the OAA's attention. These trends underscore the importance of the OAA's efforts to raise awareness of its role as a regulator, ensuring the public interest remains protected through proactive engagement and effective communication. This dedication is exemplified by the OAA's proactive approach to addressing emerging challenges and opportunities within the profession.

The Office of the Registrar has been at the forefront of managing these demands, reinforcing the Association's commitment to its legislative mandate.

Other notable accomplishments in 2024 included:

- successful implementation of updated complaints procedures, streamlining processes to enhance fairness and efficiency;
- development and rollout of the in-house online <u>Canadian Experience</u>

  <u>Record Book</u> (CERB) portal, modernizing how licensure candidates
  document and track their experience;
- modernizing the handling of the OAA's Continuing Education (ConEd) Program non-compliance, aligning it with best practices;
- integration of Continuing Education staff into the Office of the Registrar's team structure, fostering greater cohesion and collaboration; and
- continued adherence to the <u>Office of the Fairness Commissioner's</u> (OFC) audit requirements, demonstrating our commitment to transparent and equitable practices.

The statistical data accompanying this report reflects the dedication and hard work of the OAA team in meeting the Association's legislative responsibilities. Through innovation, collaboration, and a focus on continuous improvement, the OAA remains well-positioned to govern its members and regulate the practice of architecture in Ontario, ensuring the protection and service of the public interest.

Christie Mills, Architect, OAA B.Comm., B.Arch.

C. Mh

Registrar

### Act Enforcement

The Office of the Registrar oversees a number of regulatory functions, including licensing, authorizing practices, Act enforcement, investigations, complaints and discipline, elections, and the <u>Internship in Architecture</u> <u>Program (IAP)</u>, in addition to working with the regulatory committees.

Beyond its mandate-driven activities, the Office of the Registrar works alongside the OAA Executive Director on initiatives with the Regulatory Organizations of Architecture in Canada (ROAC), the Canadian Architectural Certification Board (CACB), Examination for Architects in Canada (ExAC), the Office of Fairness Commissioner, the Ministry of the Attorney General, other professional regulators and organizations, and schools of architecture across the country.

### 83 Investigations in 2024

- 9 Resolved by the OAA
- 56 Ongoing Investigations
- 2 Unable to Locate
- 16 No Breach Found
- 329 Licence applications processed
- 139 Certificate of practice (CoP) applications processed
- 181 OAA seals issued
- 548 Intern Architect applications received
- 265 Student Associate applications received
- 1643 IAP experience submissions reviewed for the Canadian Experience Record Book (CERB)
- 3 Experience Requirements Committee assessment interviews

The highest volume of inquiries to <u>OAA Practice</u> <u>Hotline</u> remain related to Act and Regulations.

### **Registration Committee Statistics**

When the Registrar proposes to refuse an application for licence, certificate of practice or temporary licence; proposes to suspend or revoke a Certificate of Practice or Temporary Licence; or, proposes to issue a licence, Certificate of Practice or Temporary Licence with terms, conditions, and limitations, the applicant may request a hearing before the Registration Committee. The Committee hears the matter and makes a determination as to the proposal by the Registrar.

- 3 hearings requested
- 9 hearing completed
- 25 applications under discussion

### **Discipline Committee Statistics**

The <u>Discipline Committee</u> Members make up the formal tribunals that hear allegations of professional misconduct against a member of the Association, holder of a Certificate of Practice, or a holder of a Temporary Licence. Referral can be made from the Complaints Committee or Council.

- hearings complete
- case ongoing
- cases to be scheduled
- ongoing appeal

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- hearings complete
- case ongoing
- cases to be scheduled
- ongoing appeal

### **Complaints Committee Statistics**

The **Complaints Committee** investigates complaints made by members of the public or members of the Association regarding the conduct or actions of any member of the Association or holder of a Certificate of Practice or a Temporary Licence.

- Total Inquiries 83
- **Total Complaints** 21
- Held in abeyance
- Preliminary Review Stage

#### Closed

- Not referred (dismissed)
- Not referred (withdrawn)
- Not referred (caution)
- 3 Referred to Discipline
- 13 Registrar's Investigations
- Good Character Investigation
- ConEd 2022-2024 Non-Compliance 181
- **62** Requests for Relief Granted
- Referred to Complaints Committee
- **Received Caution**
- 102 Resolved

Non-compliance among members dropped from 19% (915 members) of the profession in 2023 to less than 3.5% (181 members) non-compliance for the year ending in 2024.

Enhanced communication and direct messaging to members, along with six webinars offered free to members, boosted program compliance rates.

Post-cycle administrative improvements allowed the 2022-2024 cycle to remain open for members to complete hours, eliminating the need for additional contract staff as OAA fulltime staff handled non-compliance tasks.



# Regulatory Leadership

Bring the OAA's regulatory framework into alignment with current legal principles for professional regulators and modernize our legislative and governing documents to ensure the public interest continues to be served and protected.

In 2024, the OAA made significant strides in modernizing its regulatory framework through key legislative updates, streamlined compliance processes, and operational advancements. It also played a pivotal role in shaping industry dialogue, partnering with policymakers, government leaders, and allied professionals to address pressing issues affecting both the profession and the broader public.

#### Throughout 2024, the OAA:

- Introduced <u>Limited Licences</u> and the <u>Licensed Technologist</u> class through collaboration with the Ministry of the Attorney General, launching the <u>OAA</u> <u>Technology Program</u> for structured licensure pathways.
- Ensured compliance with <u>FARPACTA</u> amendments by updating registration processes to stress accessibility and competency-based pathways.
- Supported <u>Bill 227</u> (Cutting Red Tape, Building Ontario Act, 2024) amendments to the <u>Architects Act</u>, clarifying architects' scope under the 2024 Ontario Building Code.
- Integrated Continuing Education staff into the Registrar's team for improved collaboration and governance.
- Increased enforcement activities and addressed a rise in complaints.

 Supported monitoring legislative changes, including the enactment of <u>Bill 218</u> (Honouring Veterans Act, 2024) and its implications for FARPACTA, and <u>National Building Code</u> updates, ensuring alignment with public interest and climate action goals.





# Governance & Operations

Enhance our governance and operational practices to ensure an effective, inclusive, resilient, and transparent organization.

The Association continues to implement key recommendations following a detailed review of its processes, policies, and procedures. Across its service areas, innovative methods are being adopted and integrated at every operational level. With unwavering dedication, Council, staff, and volunteers remain focused on upholding the highest standards in regulatory practices, ensuring the public's right to a safe, sustainable, and thoughtfully designed built environment.

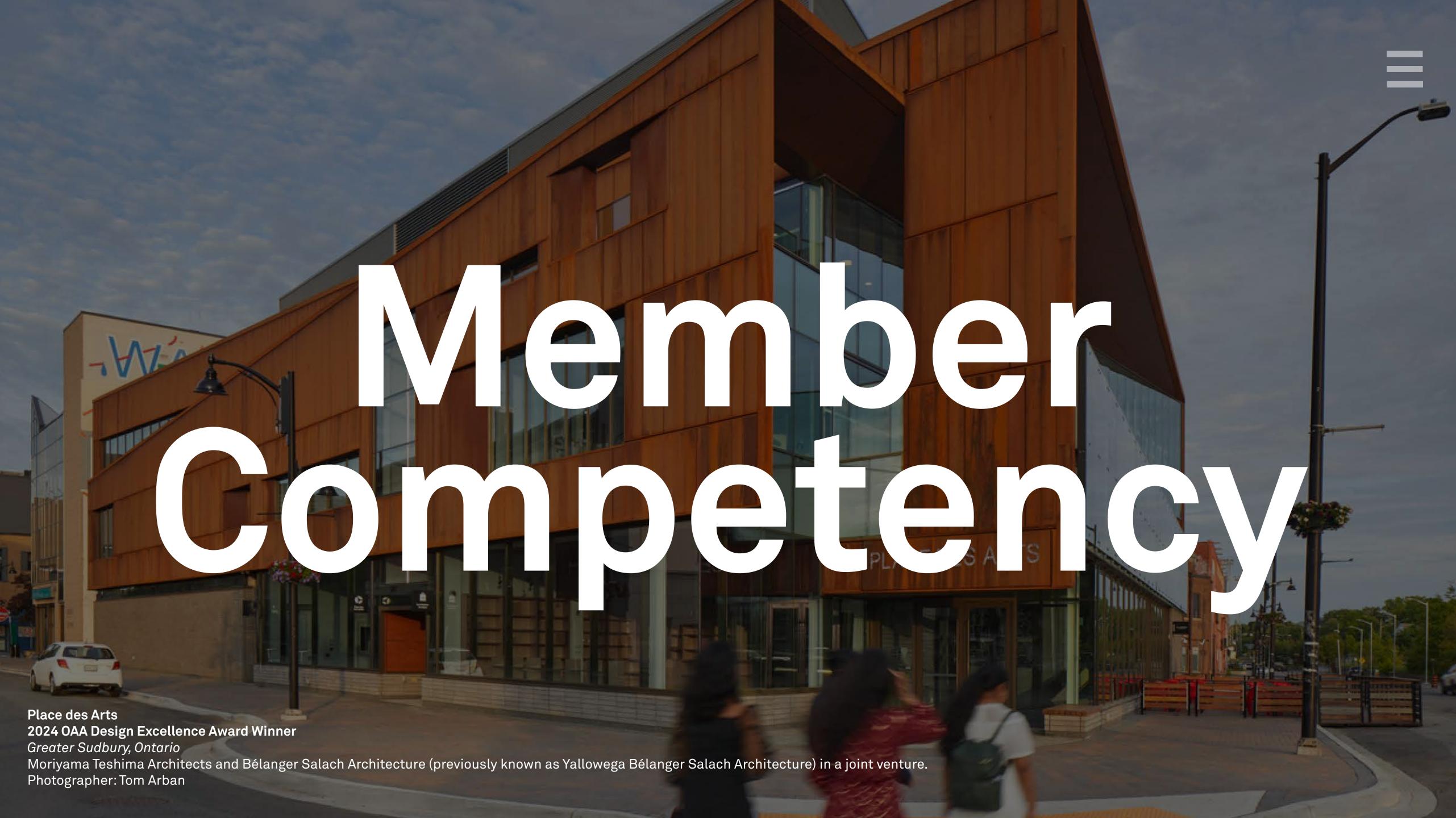
In 2024, the OAA:

✓ Updated registration processes to align with amendments to the *Fair Access to Regulated Professions and Compulsory Trades Act* (FARPACTA), particularly focusing on accessibility and competencybased pathways.

- Collaborated with the Ministry of the Attorney General and provincial government to introduce <u>Limited Licences</u> and the <u>Licensed Technologist</u> class, creating structured and equitable pathways to licensure.
- Advanced IT projects, including the Office 365 migration, iMIS database transition to a cloud-based system, and the development of SharePoint Online.
- Enhanced cybersecurity through the Sentinel One antivirus upgrade, while leveraging AI for proactive protection against threats.
- Initiated programs like the <u>ChatterHigh</u> trial for career exploration, summer camps, and educational incentives for students, expanding connections with younger architecture enthusiasts and fostering diversity in the field.
- Updated funding processes for clarity and fairness, alongside increased support for local architectural societies and public engagement projects.

Increased accessibility to essential information through website updates, specialized bulletins, and automated emails covering <a href="Continuing Education">Continuing Education</a>, licensing, and member services.





# Member Competency

**Ensure the continued professional competency** and currency of OAA licensed members in order that they maintain their leadership role in the built environment accountable to the public interest.

The OAA continues to keep its view to key societal issues and trends to be sure its programs and services equip architects to be highly-skilled and dependable members of their communities. This focus is woven into every aspect of its Continuing Education programs, from climate action and sustainability initiatives to advancements in technology and accessibility.

#### In 2024, the OAA:

- Approved a new "Continuing Education (ConEd) Policy", replacing seven prior policies to streamline and modernize non-compliance handling.
- Removed mandatory proof uploads for Structured Learning Hours in the 2024–2026 cycle, mandatory maintenance of attendance records, and the possibility of audits.

- Administrative suspensions can now be applied if Learning Hours are not completed within 90 days post-cycle.
- Implemented a consistent late fee of \$750, replacing the previous tiered fine structure and eliminating inefficiencies. These efforts helped reduce non-compliance from 19% in the previous cycle to 3.5%.
- **Extended Mandatory Climate Action** requirements for the 2024-2026 cycle. Made significant progress with the ConEd service area, enhancing member compliance, delivering engaging programs and supporting professional and climate-related objectives.
- Engaged 121 participants via the <u>Self-Study</u> Series, which offers a flexible, self-paced learning experience.
- Continued the Fundamentals of Running an Architectural Practice (FRAP) course in partnership with the University of Toronto, offering 31 structured learning hours. Added content updates and substitute experts for flexibility.

- Continued to update OAA resources such as OBC Matrices and associated documents (PT. 03 and PT. 35), Practice Tip 10.0 Series on the Construction Act, PT.25 Design-Build: Using OAA 600-2021.
- OAA's <u>CSA Standard Access Program</u> was successfully renegotiated for another year.
  - ✓ The 2022–2024 Continuing Education (ConEd) cycle concluded on June 30, 2024.
  - ✓ The 2024 Webinar Series saw 5,400 enrollments across 33 webinars, generating \$141,142 in revenue, a significant increase from 2023.
  - ✓ A call for 2025 Webinar and Conference Proposals resulted in 90 submissions reviewed by the Continuing Education Advisory Group. Approved sessions include topics like biophilic design, mass timber, and limate-positive architecture.
  - ✓ The OAA Admission Course recorded 368 enrollments in 2024. Course materials were updated and supported by additional subject matter experts.
  - ✓ OAA's follower base grew on platforms like Instagram and LinkedIn, with engaging campaigns, contests, and evergreen posts about architecture's role in community and regulation.
  - ✓ YouTube usage increased, hosting Continuing Education webinars and podcast episodes.

09

# Member Engagement at a Glance



25 **OAA News emails** 

**Conference Bulletin emails** 

Regulatory Bulletin emails

**Practice Advisory Newsletters** 

Twenty-five biweekly *OAA News* newsletters were distributed in 2024, achieving open rates of 72%.

Six bimonthly *Practice Advisory* newsletters were distributed to 7,920 recipients, achieving a 68% open rate.

64

enrolments for Fundamentals of Running an Architecture Practice (FRAP)

368

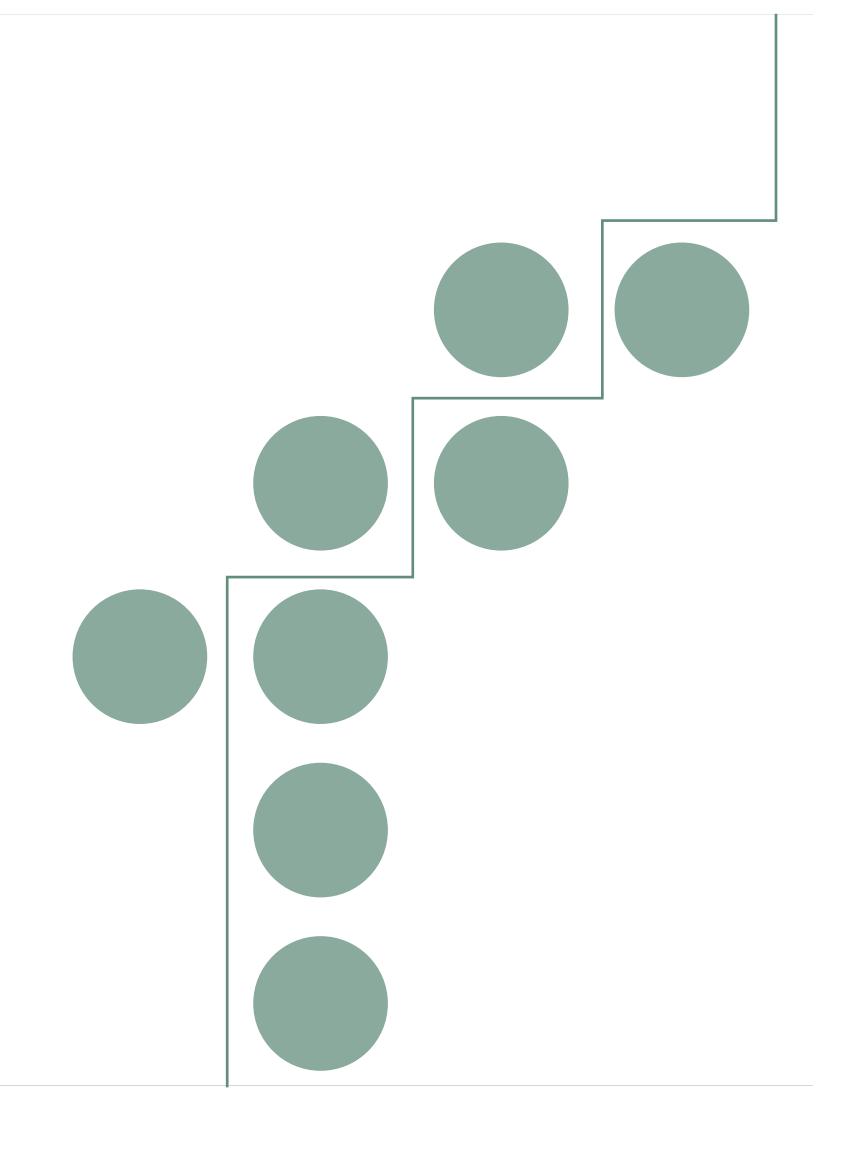
enrolments for Online Admission Course

5400

enrolments for OAA Webinar Series

enrolments for Self-Study Learning Series

attendees at the 2024 Conference Housing: Pushing The Envelope in Niagara Falls





### Public Education

Advance the public's understanding and recognition that architecture is integral to the quality of life and well-being of our society as experienced through a sustainable, resilient, and durable built environment.

A well-informed public ensures that the built environment reflects the values and priorities of the community, while likewise ensuring projects are overseen by appropriately qualified professionals through fair and reasonable business ties. It also supports the health and resilience of the profession by attracting new generations to enter the field. This year, the OAA focused on reviewing its existing public education work and developing a strategic approach to expand its reach and impact.

#### In 2024, the OAA:

Launched four episodes of the public-facing podcast Architecturally Speaking, hosted by architect Ryan Schwartz. The architecture series has now garnered more than 900 subscribers since its launch in late 2023.

- Convened a meeting with Engineers, Architects, and Building Officials (EABO) to develop standard practices for design and construction work, emphasizing the distinct roles and responsibilities found within the building industry.
- Produced the first-ever video tour of the OAA headquarters, highlighting the 2017-2019 retrofit project and its challenges in achieving net-zero targets to champion Climate Action.
- Partnered with Chatterhigh, an innovative educational platform, to engage the K-12 audience through interactive career exploration quizzes and modules. This collaboration supports the OAA's five-year strategic plan of promoting architecture's role in enhancing quality of life and societal well-being.
- Provided biannual funding through Public Awareness Funding and Special Project Funding to support successful applicants in promoting the value of architecture within their communities.
- Organized the Landscape Design Competition, receiving 19 submissions from

- Ontario firms. Ja Architecture Studio was selected as the winner and will begin construction beginning in 2025 to advance the Renew + Refresh initiative.
- Hosted the <u>2024 NOW Lecture</u> at the OAA Headquarters, featuring presentations by members of Lanescape and Ja Architecture Studio, exploring innovative housing and landscape design, alongside networking and professional learning opportunities.
- ✓ The 2024 edition of Queen's Park Picks (QPP) received 32 building nominations from 29 MPPs spanning across Ontario.
- ✓ Drove significant website traffic with 3,700 views following QPP's October 23, 2024 release.
- ✓ Welcomed more than 800 visitors to tour OAA Headquarters including visitors to **Doors Open Toronto** and Architecture Students from Toronto Metropolitan University-to learn about its net-zero retrofit.
- ✓ Partnered with the Toronto Society of Architects (TSA) to host the family-friendly Paper City event during **Doors Open**. Kids of all ages built arts and crafts skyscrapers, buildings, and transportation. The paper-made model city was displayed for the public.
- organizations and \$112,496.79 in Special Project Funding to **Local Architectural Societies**
- ✓ 11 MPPs requested meetings with the OAA on key issues relevant to architecture in Ontario. Nine MPP meetings were held, with the remaining requests to be fulfilled in 2025.
- ✓ Practice Advisory Services conducted two webinars with client groups in 2024 on standard forms of contract for architectural services.



# Scholarships

Each year, the OAA provides annual scholarships in the amount of \$2,500 each to be awarded to students in any year of the undergraduate or graduate architecture program at each of Ontario's five Schools of Architecture (and one to a student in OCAD University's Environmental Design program in the amount of \$2,000).

The Exceptional Leadership Through Design Excellence Scholarships are awarded annually to up to two students at each school who best demonstrate design excellence and exemplary responses to the need for Climate Action in a project or assignment, as well as two students at each school for their work as related to either Equity, Diversity, and Inclusion or Truth and Reconciliation.

The Architectural Guild Prize Fund (which, in 2024, included a Guild Medal) is also awarded annually to the graduating students from each of the five Schools of Architecture in Ontario who showed exceptional leadership through design excellence combined with innovative approaches to sustainability in an assignment or project.

These scholarships are administered by each school, entirely according to their discretion.

### Carleton University – Azrieli School of Architecture and Urbanism

### **Exceptional Leadership Through Design Excellence: Sustainability**

Hannah Morrier, selected based on overall academic excellence

Mya Thomas, selected based on overall academic excellence

### **Exceptional Leadership Through Design Excellence: Equity, Diversity, and Inclusion or** Truth and Reconciliation

Sarah Cichon for "Urbanism in the Periphery: Bowesville Park"

#### **Guild Medal**

Wilson Tian Zhi Jiang for "Stó:lo Relationalities: Exploring Infrastructures of Climate Adaptation along the Fraser River"

### Laurentian University – McEwen School of Architecture

### **Exceptional Leadership Through Design Excellence:** Sustainability

Ravleen Gill for "Ecology Centre: Environmental Education Centre Lake Laurentian Conservation Area"

Brianna Machan for "Architecture as a Path"

### **Exceptional Leadership Through Design Excellence:** Equity, Diversity, and Inclusion or Truth and Reconciliation

Brittany Loewen for "Survival to Sustainable Care: Mono-Material Timber Autonomous Hybrid Shelters to Ensure Houseless Human Dignity and Address Societal Stigma"

Rebecca Jacob for "A Story of Reconnecting with Inuit Ways of Learning: Designing a Post-Secondary Institution in Nunavik"

#### **Guild Medal**

Michael Sirois for "Cultivating Resilience: Architecture and Urban Design for a Local and Circular Food System in Sudbury, Ontario'

# Toronto Metropolitan University – Faculty of Engineering and Architectural Science

### **Exceptional Leadership Through Design Excellence: Sustainability**

Jillian Sproul and Olivia Nunn for "The Pier" Luca Castellan, for "The Scadding Court Community Hub"

### Exceptional Leadership Through Design Excellence: Equity, Diversity, and Inclusion or Truth and Reconciliation

**Heba Al-Fayez**, for a written statement, demonstrating exemplary work related to the topics of EDI and/or Truth & Reconciliation

Julia Krulicki, for a written statement, demonstrating exemplary work related to the topics of EDI and/or Truth & Reconciliation

#### **Guild Medal**

**Ana Moyard** for "Community of Craft - Multivalent Mountain Architecture"

# University of Toronto – John H. Daniels Faculty of Architecture, Landscape, and Design

### **Exceptional Leadership Through Design Excellence: Sustainability**

**Daniel Hyunsu Kim** for "Delicious Vertical Neighbourhood"

Ethan Tu for "How to Design Almost Nothing"

# Exceptional Leadership Through Design Excellence: Equity, Diversity, and Inclusion or Truth and Reconciliation

Christopher Chi Lok Law for "Solace" Augustine Wong for "Koyaanisqatsi"

#### **Guild Medal**

Jessica Rachael Iozzo for "Industrial Detritus & Deep Time: Tracing Ecological Grief Through Didactic Leisure Experiences"

### **OCAD University**

Exceptional Leadership Through Design Excellence: Sustainability
Jun Chen for "SustainaSphere"

## University of Waterloo – School of Architecture

### Exceptional Leadership Through Design Excellence: Sustainability

Renee Fang for "Bloomfontein"

Michael Kay, Anne Fu, Derek Shin, and Erin Kim for "Creek Commons: Rewilding the Urban Block"

### Exceptional Leadership Through Design Excellence: Equity, Diversity, and Inclusion or Truth and Reconciliation

Ian Bryane, Jan Hendrikse, Meghan Engelen, Maggie Claus, Jiadi Dai, Brianna Klei, Caresse Chia, Loh Min Ru, Naya Sanchez, Catherine Leung, and Sarah Abdulkarim for "Home, Small Home"

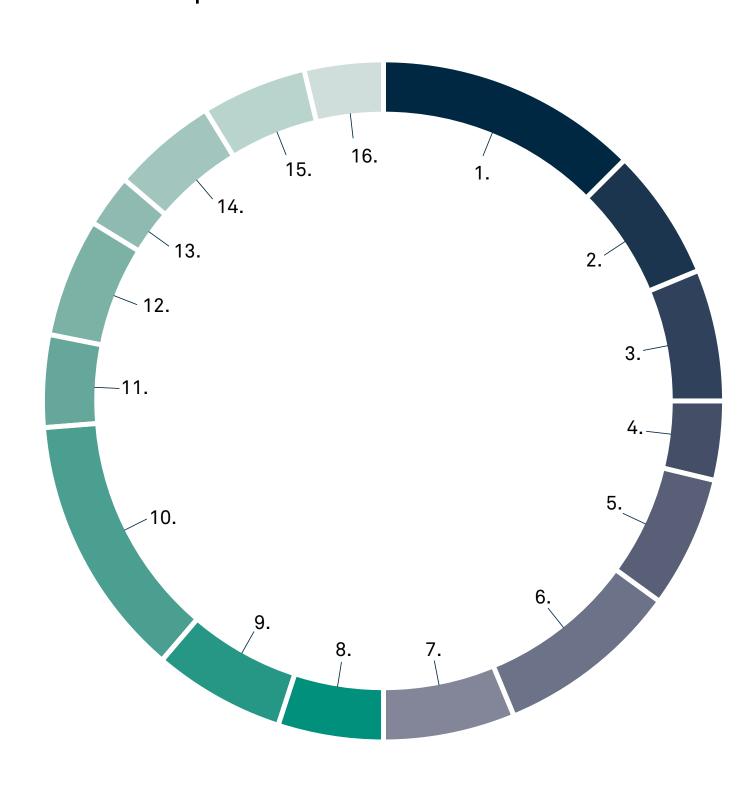
Youngjin Kim, Abeer Ali, and Nisha Bhathella for "Surplus Properties for Affordable Housing, Student Activism"

#### **Guild Medal**

Esraa Saad for "Thermal Walls: Enhancing Thermal Properties of Prefabricated Wall Systems with Additive Manufacturing"

# Public Awareness Funding

The OAA's Communications and Public Education Committee (CPEC) awards <u>funding requests</u> to individuals or groups looking to raise awareness about the importance of architecture.

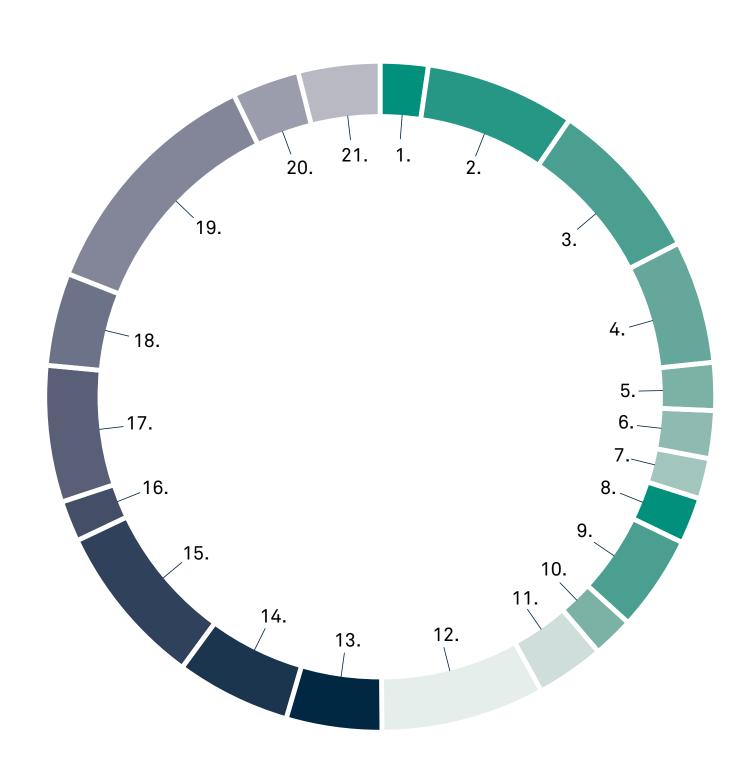


- 1. Doors Open Hamilton | ACO Hamilton Region Branch \$10,000
- 2. 2024 Walking Tours | Heritage Ottawa \$5,000
- 3. Archi-North Summer Camp | Laurentian University of Sudbury \$5,000
- 4. Paradise City: Islamic Gardens | Muslims in Public Space \$3,000
- 5. RAW Architecture and Design Summer Camp "Diversity in Design" | Raw Design Inc. \$5,000
- 6. Ontario Roadmap to Equity, Social Value and Environmental Sustainability | Ontario Roadmaps to Equity, Social Value and Environmental Sustainability \$7,000
- 7. 1UP Toronto Conference 2024 | Urban Minds \$5,000
- 8. 1 UP School Chapters | Urban Minds \$4,000
- 9. ACO Heritage Awards | Architectural Conservancy Ontario \$5,000
- **10.** Archi-North Workshops | Archi-North \$10,000
- 11. Brownie Awards | Actual Media \$3,500
- 12. CAFE | Canadian Architecture Students Association \$4,500
- 13. Kids Fun with Architecture | John MacDonald Architect Inc. \$2,000
- **14.** OAF Ottawa Architecture Foundation Tour \$4,000
- **15.** OAF | Ottawa Architecture Foundation Bike Tour \$4,000
- 16. TimberFever Design Build Competition | TimberFever \$3,000



# Special Project Funding

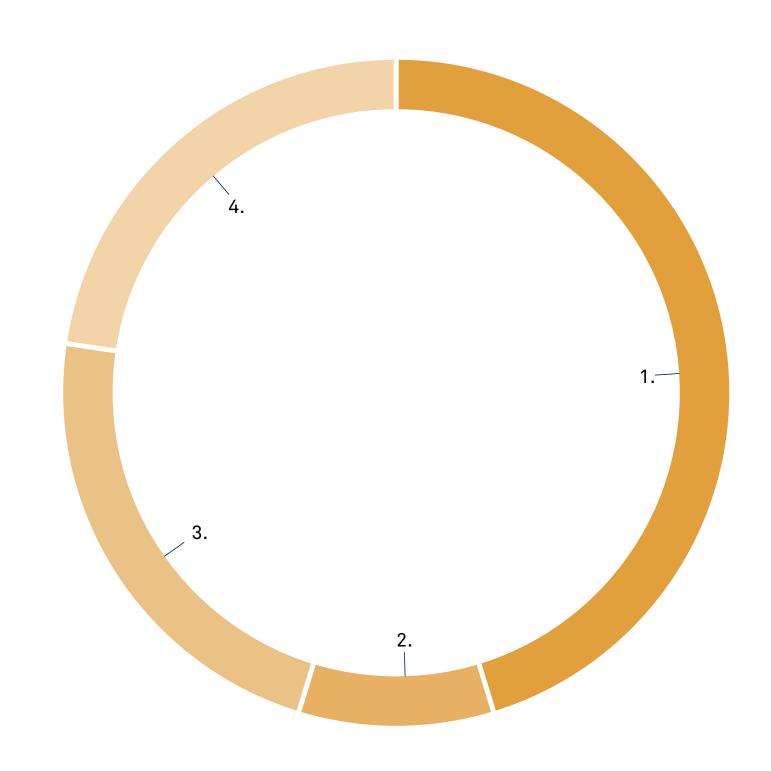
The OAA's Communications and Public Education Committee (CPEC) awards funding to the <u>Local</u>
<u>Architectural Societies</u> for special programming.



- 1. Algoma Society of Architects | The Collab·North Sponsorships / Les bourses Collab·Nord \$1,750
- **2. Hamilton/Burlington Society of Architects |** Sub-Committee formation and Workshop for Municipal Rental Housing By-Laws \$5,500
- 3. London Society of Architects | Nuit Blanche London \$6,000
- 4. North Bay Society of Architects | Kid Kits: The Climate Change Challenge \$4,500
- 5. North Bay Society of Architects | The Collab·North Sponsorships / Les bourses Collab·Nord \$1,750
- 6. Northern Ontario Society of Architects | The Collab-North Sponsorships / Les bourses Collab-Nord \$1,750
- 7. St. Lawrence Valley Society of Architects | Local Legacies: An Audio Chronicle of Architectural Practices within the Saint Lawrence Valley \$1,485
- 8. St. Lawrence Valley Society of Architects | Urban Sketching-Kingston: 2x urban sketching classes with Architect and Artist Marek Badzynski \$1,702
- 9. Toronto Society of Architects | Sharing our Work on Toronto's Queer Spaces \$3,500
- **O.** Windsor Region Society of Architects | Windsor Public Library Education Initiative 2024 \$1,500
- 11. Windsor Region Society of Architects | Architecture / Cultural History Public Lectures \$2,500
- **12. Windsor Region Society of Architects** | United Way Windsor Essex, On Track to Success Program 2024 \$6,000
- **13. Grand Valley Society of Architects |** OAA's President Visit Tour Video Recording \$3,500
- **14. Hamilton/Burlington Society of Architects** | Art Gallery of Hamilton Arts Festival Sponsorship Event & Panel Discussion \$4,200
- 15. London Society of Architects | Nuit Blanche London \$6,000
- **16.** London Society of Architects | Design Excellence Panel \$1,500
- 17. Northern Ontario Society of Architects | BEA(North) Talks \$5,000
- **18. Toronto Society of Architects |** Milestone Celebration + Intern Architect Engagement Session \$3,400
- 19. Toronto Society of Architects | Architecture Minutes Short Video Series \$9,000
- 20. Windsor Region Society of Architects | The Better Cities Film Festival 2024 \$2,460
- 21. Windsor Region Society of Architects | Bike Windsor Essex, Winter Wheels Program 2024-25 \$3,000

# Special Project Funding—Recurring

The OAA's Communications and Public Education Committee (CPEC) awards funding to the Local Architectural Societies for special programming.



- **Toronto Society of Architects | Walking Tours \$12,000**
- North Bay Society of Architects | College / University Scholarships \$2,500
- Windsor Region Society of Architects | Social Media Management \$6,000
- Windsor Region Society of Architects | Windsor International Film Festival \$6,000

# In Memoriam

## In Memoriam

It is with deep sorrow that the Association learned of the passing of these members in 2024:

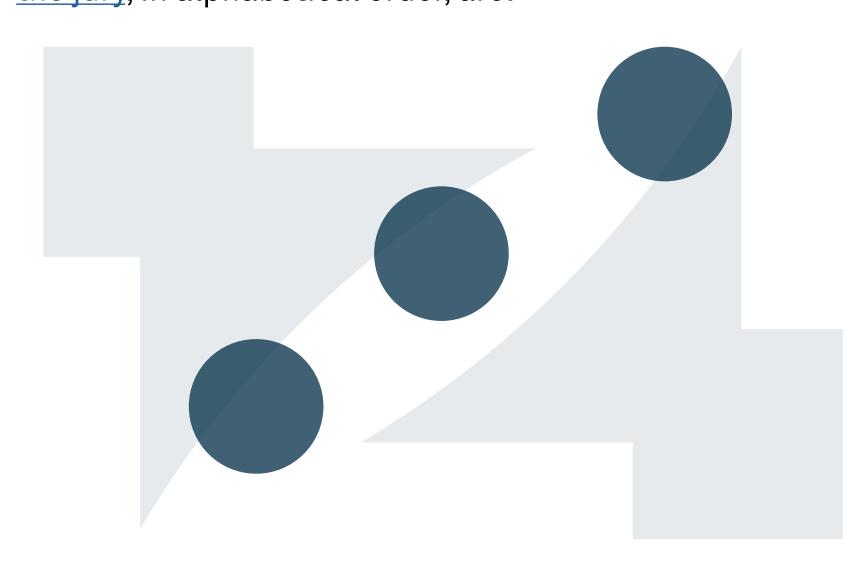
> **Brian Andrew** Bruce A. Berglund John Blums John Bobaljik Mohsen Y. Boctor Pamela Jean Cluff Louis Edward John Cooke Graeme Cropley Tan Hoi Duong Dino Dutra Gregg Alexander Gordon David W. Hastings Jocelyn Honeyman Kalevi K. Kangas

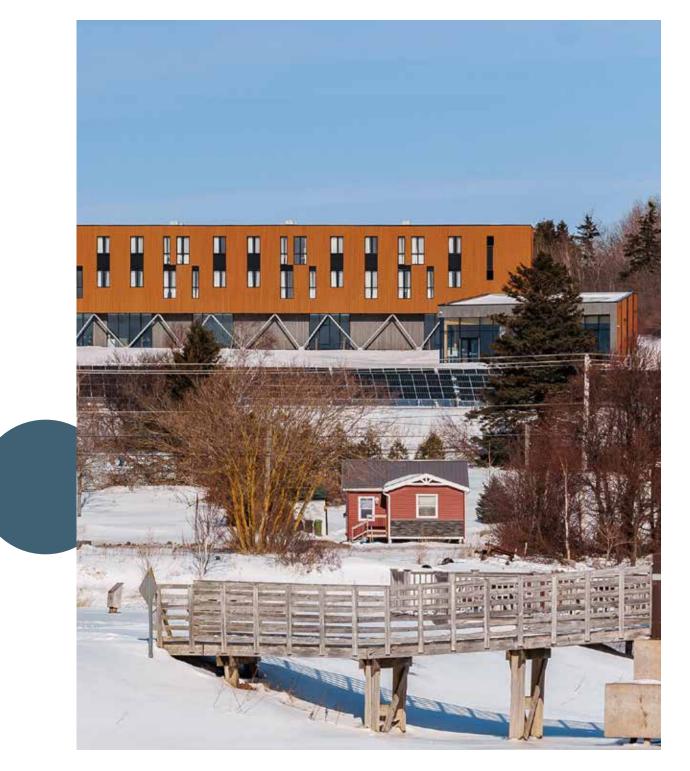
Stephen Peter Katz Alan Littlewood Gordon Edward Martyshuk Gerald Philip Pilon **Alfred Charles Roberts** Hillel I. Roebuck Erik Shin Rossmann Desmond Roychaudhuri Stanley E. Sota Fedor Tisch J. Hugh Westren William (Bill) Russell White David Po Cheung Yeung Radoslav Zuk



# Design Excellence

The biennial <u>Design Excellence Awards</u> celebrate architecture's impact in Ontario while promoting public appreciation. In 2024, the winners' circle featured diverse projects like sustainable community centres and educational facilities, judged on creativity, context, sustainability, and legacy. All participants were also required to disclose Energy Use Intensity (EUI) metrics, underlining the focus on sustainable design. The 10 winners chosen by the jury, in alphabetical order, are:





Canadian Centre for Climate Change and Adaptation

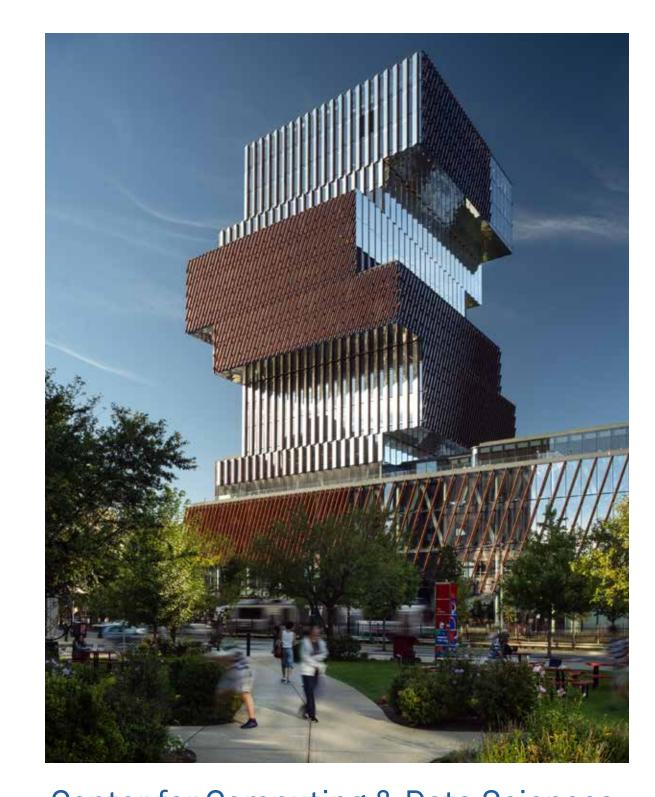
(St. Peter's Bay, Prince Edward Island) by Baird Sampson Neuert Architects (now a part of WF Group Inc.) in association with SableARC Studio;



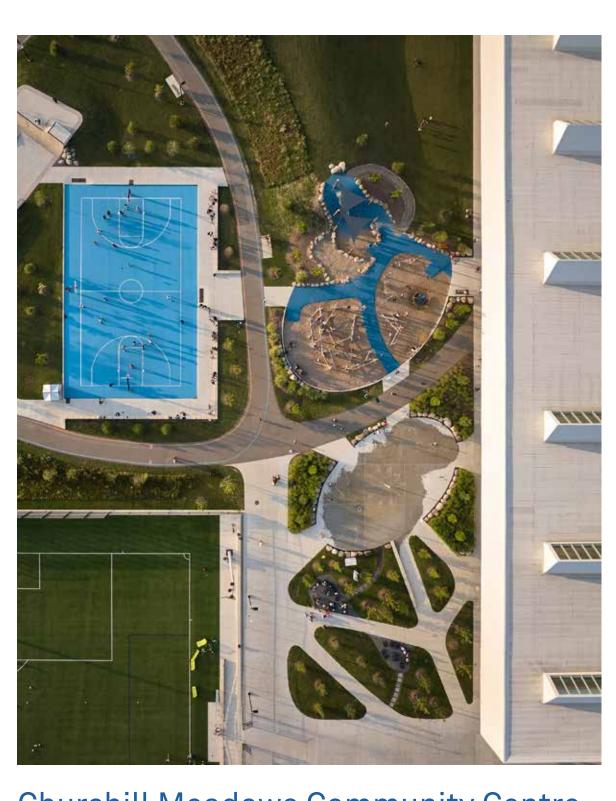
Centennial College A-Building Expansion

(Toronto, Ontario) by DIALOG Ontario Inc. in collaboration with Smoke Architecture Inc. [People's Choice Award];





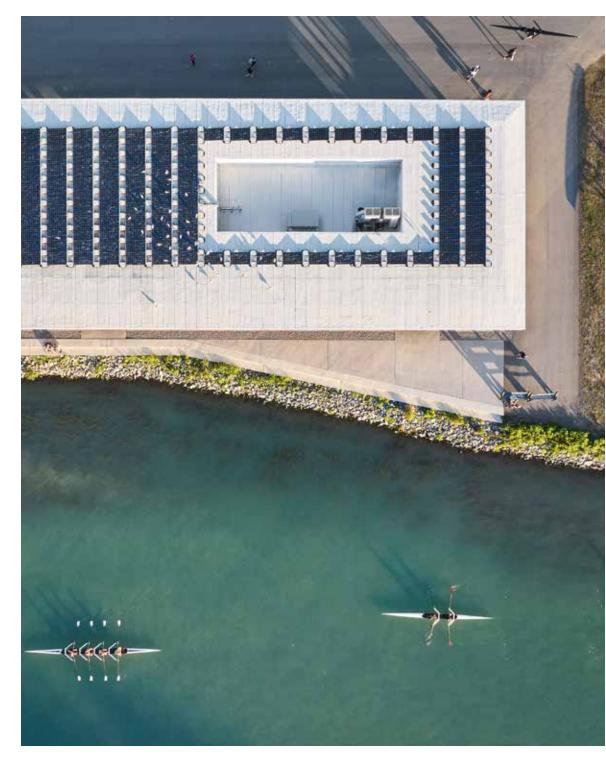
Center for Computing & Data Sciences
at Boston University
(Boston, Massachusetts) by KPMB
Architects;



Churchill Meadows Community Centre and Sports Park (Mississauga, Ontario) by MacLennan Jaunkalns Miller Architects, Ltd. (MJMA) [Lieutenant Governor's Award for Design Excellence in Architecture];

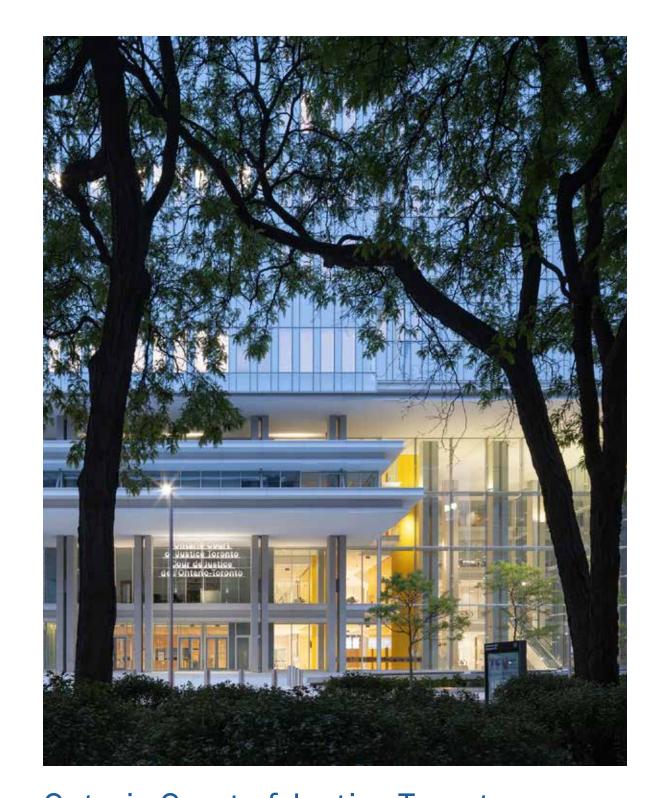


David Geffen Hall, Lincoln Center
(New York City, New York) by Diamond
Schmitt Architects Inc. (Master Plan
and Concert Theatre) and Tod Williams
Billie Tsien Architects | Partners (Public
Spaces);



Neil Campbell Rowing Centre
(St. Catharines, Ontario) by MacLennan
Jaunkalns Miller Architects, Ltd.
(MJMA) in association with Raimondo
+ Associates Architects Inc. [Michael V.
and Wanda Plachta Award];

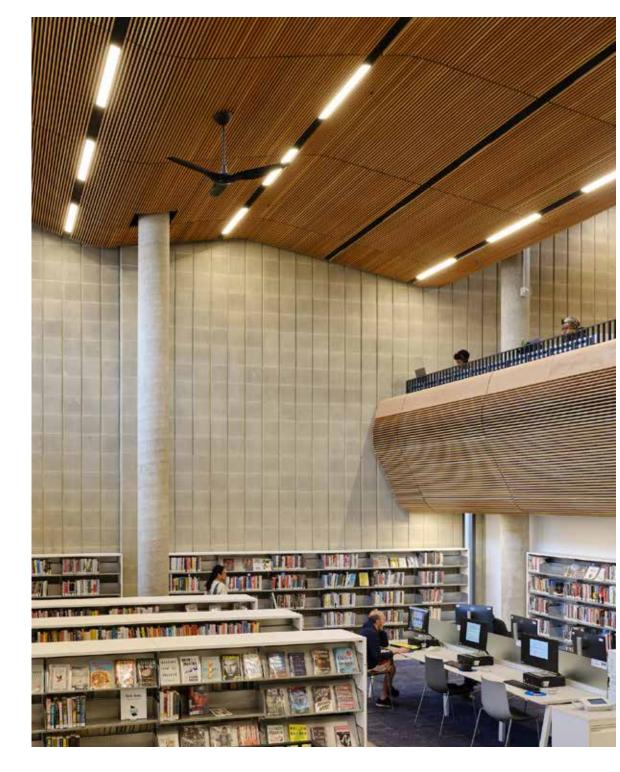




Ontario Court of Justice Toronto
(Toronto, Ontario) by NORR Architects
& Engineers Ltd. in association with
Renzo Piano Building Workshop S.A.S.;

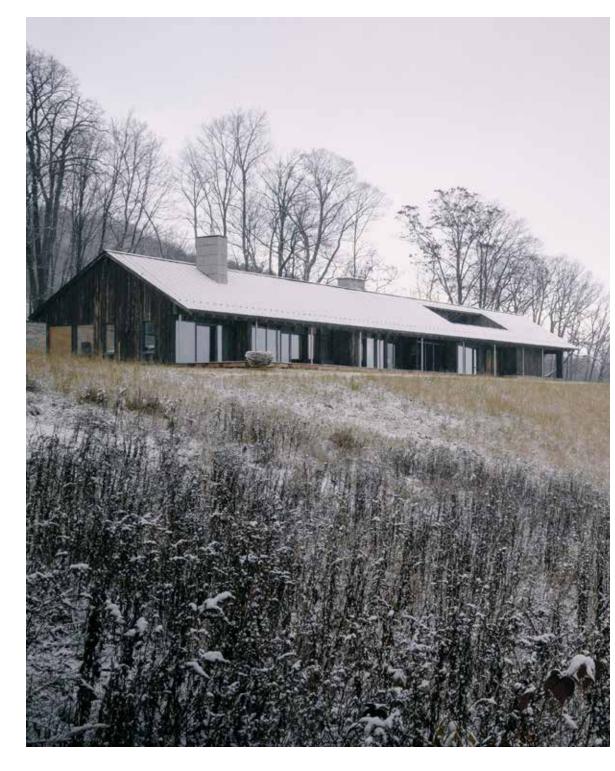


Place des Arts
(Greater Sudbury, Ontario) by Moriyama
Teshima Architects and Bélanger
Salach Architecture (previously
known as Yallowega Bélanger Salach
Architecture) in a joint venture;



Toronto Public Library-Albert Campbell

Branch
(Scarborough, Ontario) by LGA
Architectural Partners Ltd.;



Virgin Vineyard House
(North Hatley, Quebec) by LAMAS
Architecture Ltd.

## **OAA Service Award Winners**

In addition to built projects, the OAA also honours the careers and contributions of its members. This year's recipients included:

#### Medal of Service:

Deborah Wang, architect, curator, and artistic director of the DesignTO Festival

#### **Lifetime Design Achievement:**

Barry J. Hobin

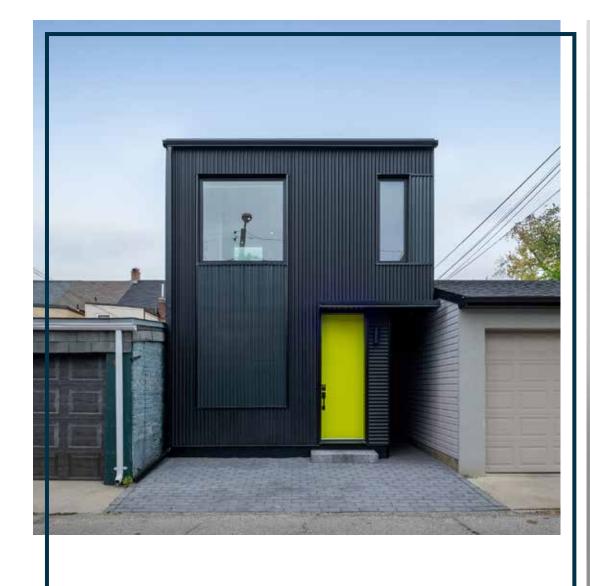
#### **Best Emerging Practice:**

Lanescape Architecture Inc.

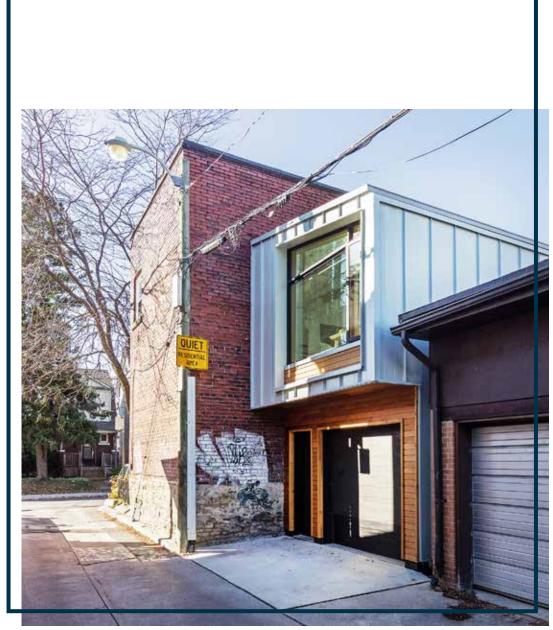




Lifetime Design Achievement: Barry J. Hobin



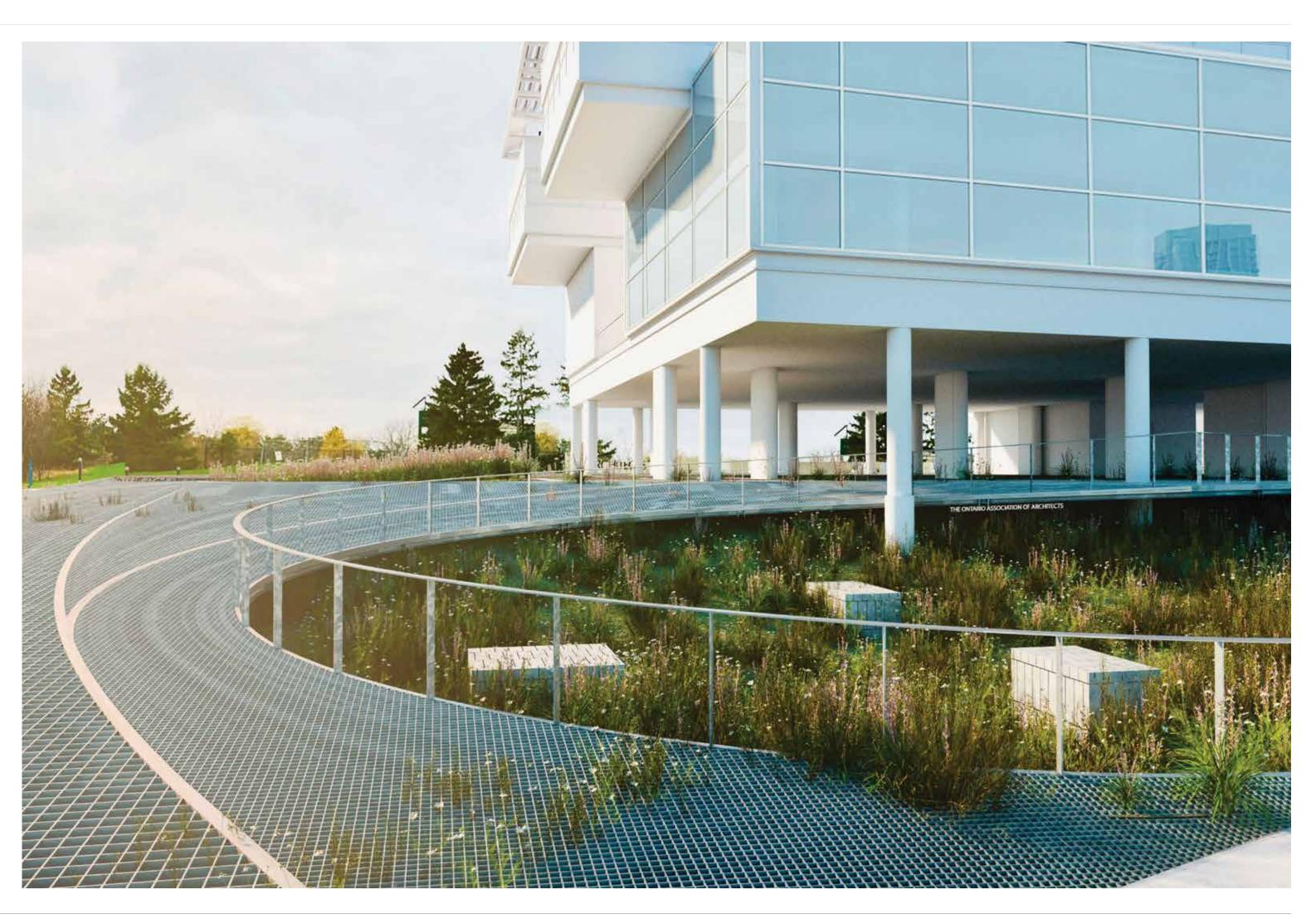


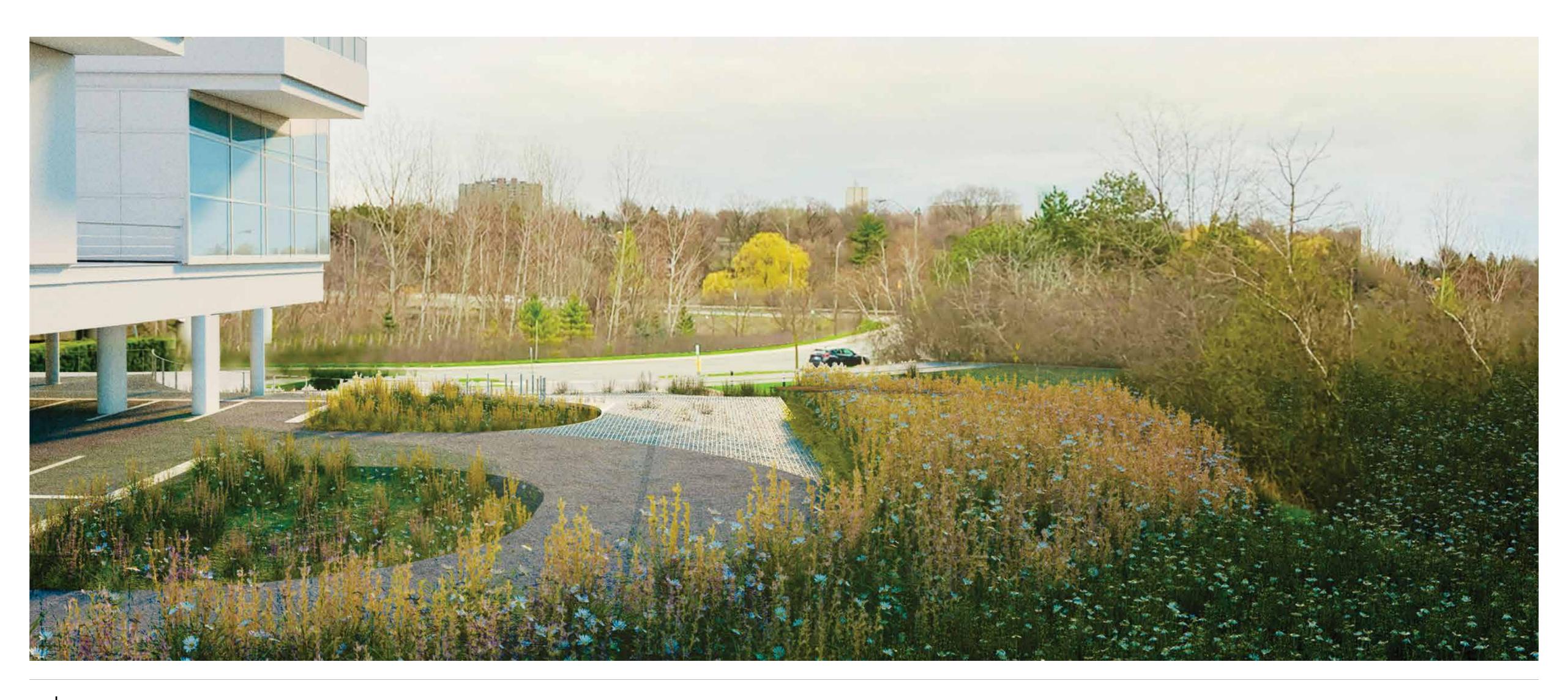


# Landscape Design Competition

Launched in the spring of 2024, the Landscape Design Competition aimed to revitalize the OAA's Toronto headquarters by aligning with the Association's Renew + Refresh <u>initiative</u>, focusing on sustainable and innovative design to enhance the building's surroundings while creating a welcoming experience. The anonymous, juried, one-stage competition emphasized sustainability, public art, and the integration of the Don River ravine context.

The winning design, selected by a jury, was "The Grounding Meadow" from Architect Nima Javidi and landscape architect **Behnaz Assadi** of Ja Architecture Studio, with landscape architect **Todd Douglas** of Janet Rosenberg & Studio and civil engineer Kayam Ramsewak of MTE Consultants. It was announced at a special celebration in June with work now ongoing to make the team's innovative design a reality.







# Financial Summary

\$70,802,556

Total Members' Equity \$11,622,242 growth over 2023

#### **Comprising Investments in:**

\$55,846,966 Pro-Demnity Insurance Company

\$1,576,226 Major Capital Reserve Fund

\$2,158,751 **Operating Reserve** 

\$285,500 Legal Reserve

\$6,996,850 Property and Equipment

\$3,938,263 Unrestricted





# 2024 Council & Committees

#### Settimo Vilardi

President

Western Ontario

#### William (Ted) Wilson

Senior Vice President & Treasurer Northern Ontario

#### Lara McKendrick

Vice President Eastern Ontario

#### Kristiana Schuhmann

Vice President Province of Ontario

#### Susan Speigel

Vice President City of Toronto

#### **Loloa Alkasawat**

Member Central Ontario

#### J. William Birdsell

Member

Province of Ontario

#### Natasha Krickhan

Member

Province of Ontario

#### **Christina Klarney**

Member

Province of Ontario

#### **Thomas Yeung**

Member

Central Ontario

#### **Jenny Lafrance**

Member

Eastern Ontario

#### **Greg Redden**

Member

Western Ontario

#### **Anna Richter**

Member

City of Toronto

#### **Edward (Ted) Watson**

Member

City of Toronto

#### Marek Zawadzki

Member

Clty of Toronto

#### Jim Butticci

Lieutenant Governor in Council Appointee

#### **Kimberly Fawcett-Smith**

Lieutenant Governor in Council Appointee

#### Michelle Longlade

Lieutenant Governor in Council Appointee

#### **Elaine Mintz**

Lieutenant Governor in Council Appointee



## 2024 OAA Committees



#### **STANDING COMMITTEES** (Bylaws)

**Governance & HR Committee** 

Chair:

Ted Wilson

#### **Council Appointees:**

Michelle Longlade, Elaine Mintz, Susan Speigel, Settimo Vilardi

#### **Finance & Audit Committee**

Chair:

Ted Wilson

**Council Appointees:** 

Jim Butticci, Lara McKendrick

Members at Large:

John Stephenson

#### **Practice Resource Committee (PRC)**

Chair:

Kristiana Schuhmann

Members at Large:

Donald Ardiel, George Bitsakakis, John Ciarmela, Richard Hammond, Sara Jordao, Changhong Sun, Linda Vela, Nevil Wood, Wendy Yu, Leslie Parker (Pro-Demnity Rep)

#### **Communications & Public Education Committee (CPEC)**

Chair:

Lara McKendrick

**Council Appointees:** 

Elaine Mintz

Members at Large:

Mariella Amodio, Pearl Chan, Kurtis Chen, Jon Hobbs, Carl Knipfel, Brigitte Ng

#### **Policy Advisory Coordination Team (PACT)**

Chair:

Susan Speigel

**Council Appointees:** 

Ted Watson

Members at Large:

Len Abelman, Toon Dreessen, Cory Stechyshyn, John Stephenson, Ibrahim El-Hajj, James Eduful

## 2024 OAA Committees



**Executive Committee** 

Chair:

Settimo Vilardi (President)

Members:

Ted Wilson (SVP/Treasurer), Lara McKendrick (Vice President), Kristiana Schuhmann (Vice President), Susan Speigel (Vice President)

**Complaints Review Councillor** 

Chair: Jim Butticci **Complaints Committee** 

Chair:

Toon Dreessen

Members:

Kimberley Fawcett-Smith, Greg Redden, Anna Richter, Marek Zawadzki, Vanessa Fong, Tzoline Temamianm, Swapan Jeet Kaur, Patel Ishan, Jason Witalis, Ibrahim El-Hajj, Denis Rioux, Cameron Burns, Amirreza Sad

**Registration Committee** 

Chair:

Bill Birdsell

Members:

Jenny Lafrance, Shirley Hsein Chein Lee, Chris Montgomery, Julius Horvath

#### **Discipline Committee**

Chair:

J. William Birdsell

Members:

Michelle Longlade, Elaine Mintz, Catherine Friis, Vincent Alcaide, James Hargreaves, Adam Thom, Brad Green, Izabela Kazanczuk, James Anderson, Laura Rachlin, Peter Turner, Juris Zvidris

**Experience Requirements Committee** 

Chair:

Anna Richter

Members:

Chrstina Karney, Andrea Buchsbaum, Joe Iozzo, Emily Webster Mason, Isabelle Kazanczuk, Donald Ardiel, Jesse Darmody, Supreet Barhay, Lorne Rose, Orietta Cuffaro

## 2024 OAA Committees



#### **DISCRETIONARY COMMITTEES**

#### **Building Committee**

Chair:

Lara McKendrick

Members:

Thomas Yeung, Sheena Sharp

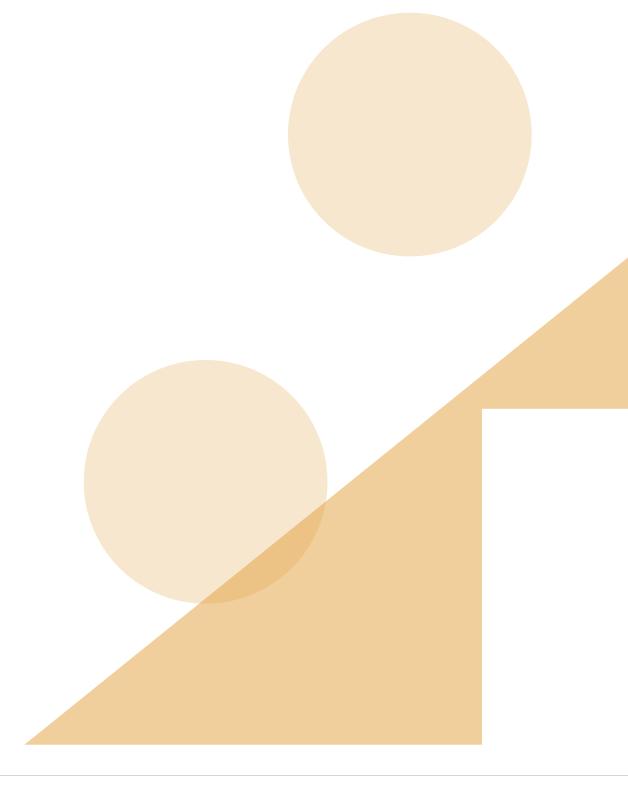
#### **Interns Committee** (now sunset)

Chair:

Loloa Alkasawat

Members:

Mohammed Alam, Sameerah Aumjaud, Anne Bordeleau, Heather Breeze, Kamran Hemani, Mostafa Kotby, Lisa Landrum, Ida Badre, Ran Li, Francesco Martire, Fatemeh Masoumian, Chris Montgomery, Ishan Patel, Maya Przybylski, J.S. Moreno





# Staff Team

#### Daniele Alcinii

Communications Specialist

#### **Kathy Armbrust**

Chief Operating Officer

#### Mélisa Audet

Manager, Practice Advisory Services

#### Thi Belizario

Administrative Assistant, Continuing Education

#### Camelia Bostan

Administrator, Licensing & Registration

#### **Camille Cabero**

Administrative Assistant, Internship in Architecture Program (IAP)

#### Tina Carfa

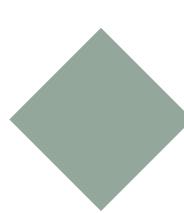
Executive Assistant, Executive Services

#### Donna-Mae Chapman

Receptionist & Administrative Assistant

#### **Abhishek Chaudhary**

Information Technology Manager



### Mei Chen

Administrator, Finance

#### Jon Clark

National ExAC Co-Administrator

#### Kristi Doyle

**Executive Director** 

#### Elif Efe

**Architectural Graduate** 

#### **Kevin Gayle**

**Building Operator** 

#### Claire Hepburn

Deputy Registrar

#### **Allen Humphries**

Practice Advisor

#### Tamara King

Administrator, Website & Communications

#### Prerna Kohok

Database Analyst



## Staff Team

#### Kristina Lam

Administrative Assistant, Registration

#### Tina Leong

Experience Review Architect & Practice Advisor

#### **Christie Mills**

Registrar

#### **Erik Missio**

**Communications Manager** 

#### Cynthia Mykytyshyn

Public Outreach Specialist

#### Chantelle Ng

Administrator, Digital Communications & Social Media

#### Lashmi Ollivierre

Administrator, Internship in Architecture Program

#### Wendy Ortega

Administrative Assistant, Finance

#### **Madeline Robertson**

**Human Resources Coordinator** 

#### **Rex Shettlewood**

Project Coordinator, Practice Advisory Services

#### **Ria Soriano**

Administrator, Office of the Registrar

#### **Stephen Taylor**

Practice Advisor

#### **Mariam Tokhy**

Interim Public Outreach Specialist

#### **Sara Trotta**

Manager, Policy & Government Relations

#### Elizabeth Walsh

Policy Analyst

#### Melanie Walsh

Manager, Finance

#### **Ashley Ward**

Coordinator, Development and Continuing Education

#### Kimberly Wright

Administrative Assistant, Operations





This 2024 Annual Report is brought to you by the Ontario Association of Architects.

For any questions, comments, or further information, please reach out to us at <a href="mailto:OAAMAIL@oaa.on.ca">OAAMAIL@oaa.on.ca</a>.

The OAA is committed to ensuring accessibility and communicating with people with disabilities in a way that accommodates their specific requirements. If you have questions or would like to receive this information in an adapted form, email <a href="mailto:OAAHR@oaa.on.ca">OAAHR@oaa.on.ca</a>.